

71-10-2 Veteran's preference.

- (1) Each government entity shall grant a veteran's preference upon initial hiring to each preference eligible veteran or preference eligible spouse according to the procedures and requirements of this chapter.
- (2) The personnel officer of any government entity shall add to the score of a preference eligible who receives a passing score on an examination, or any rating or ranking mechanism used in selecting an individual for any career service position with the government entity:
 - (a) 5% of the total possible score, if the preference eligible is a veteran;
 - (b) 10% of the total possible score, if the preference eligible is a veteran with a disability or a purple heart recipient; or
 - (c) in the case of a preference eligible spouse, widow, or widower, the same percentage the qualifying veteran is, or would have been, entitled to.
- (3) A preference eligible who applies for a position that does not require an examination, or where examination results are other than a numeric score, shall be given preference in interviewing and hiring for the position.

Amended by Chapter 366, 2011 General Session